

4.1 INTRODUCTION AND OVERVIEW

Safety, Health, Environmental and Quality Management System

1. SNC Forestry Limited has a safety, health, environmental and quality management system in place to ensure that it provides a high quality and safe service to its customers at all times. The management system will be developed through continual improvement as the company grows and will continue to change as circumstances dictate, although its goal remains the same: to deliver a service that our customers want and demand and the protection of our employees, the environment and anyone affected by our activities
2. The safety, health, quality and environmental management system comprises:
 - Health & Safety Policy
 - Quality Policy
 - Environment Policy
 - Drugs & Alcohol Policy
 - Refusal to Work on Health & Safety Grounds Policy
 - Equal Opportunity Policy
 - Smoke Free Policy
 - Training Policy
 - Hours of Work Policy
 - Control of Bribery Policy
 - Corporate Social Responsibility Policy
 - Working at Height Policy
 - Safe Driving Policy
 - Modern Slavery & Human Trafficking Policy
 - Organisation Structure
 - The Summary of Key Responsibilities
 - The Company Procedures
 - The Company Forms and Quality Documents
 - Safety, Health, Environment and Quality Plan – Targets
 - Quality Process Document
 - Environmental Aspects and Impacts Register
3. The purpose of the company SHEQ Manual is to provide information and guidance for SNC Forestry Limited personnel on what needs to be done to comply with the requirements of the company's safety, health, quality and environmental management system.
4. The safety, health, quality, environment and discipline specific policies outline the company's commitment and overall approach to safety, quality and environmental management.
5. The procedures cover the main activities and services provided by SNC Forestry Limited. Each procedure consists of:
 - A definition of the policy of the procedure
 - Description of the purpose of the procedure
 - Documents relating to the procedure
 - Responsibilities and Scope
 - Method
6. The provisions and contents of the company SHEQ Manual apply to all aspects of SNC Forestry Limited activities.

Signed on behalf of SNC Forestry Limited

Stuart Cross
Managing Director



December 2018